

JNC Youth Workers Pay Tables 1st September 2016

Job Role		Scale Point	Salary	Salary + Oncosts
Trainee Support Worker scp 1 – 4		1		
		2	£15,507	£21,554.73
	Support Worker scp 3 – 6	3	£16,117	£22,402.63
		4	£16,681	£23,186.59
		5	£17,241	£23,964.99
		6	£17,828	£24,780.92
Trainee Senior Support Worker scp 7 – 10		7	£18,450	£25,645.50
		8	£19,069	£26,505.91
	Senior Support Youth Worker scp 9 – 12	9	£19,856	£27,599.84
		10	£20,472	£28,456.08
Trainee Youth Worker scp 11 – 14		11	£21,467	£29,839.13
		12	£22,441	£31,192.99
	Youth Worker scp 13 – 16	13	£23,445	£32,588.55
		14	£24,485	£34,034.15
Trainee Youth Worker scp 15 - 18		15	£25,194	£35,019.66
		16	£25,935	£36,049.65
	Youth Worker scp 17 - 20	17	£26,662	£37,060.18
		18	£27,396	£38,080.44
Trainee Team Leader scp 20 - 23		19	£28,123	£39,090.97
		20	£28,852	£40,104.28
		21	£29,672	£41,244.08
		22	£30,601	£42,535.39

	Team Leader scp 22 - 25	23	£31,505	£43,791.95
		24	£32,413	£45,054.07
Senior Team Leader scp 25 - 28		25	£33,329	£46,327.31
		26	£34,243	£47,597.77
	Senior Team Leader scp 27 - 30	27	£35,159	£48,871.01
		28	£36,085	£50,158.15
29		£37,005	£51,436.95	
		30	£37,924	£52,714.36

Job Title	Salary range	Job Title	Salary range
Support Worker	Scp 3 – 6	Trainee Support Worker	Scp 1 – 4
Senior Support Youth Worker	Scp 9 – 12	Trainee Senior Support Youth Worker	Scp 7 – 10
Youth Worker	Scp 13 – 16	Trainee Youth Worker	Scp 11 – 14
Youth Worker	Scp 17 – 20	Trainee Youth Worker	Scp 15 – 18
Team Leader	Scp 22 – 25	Trainee Team Leader	Scp 20 – 23
Senior Team Leader	Scp 27 - 30	Senior Team Leader	Scp 25 – 28

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Job Role		Scale Point	Salary
Trainee Support Worker scp 1 – 4	Support Worker scp 3 – 6	1	
		2	£15,807
		3	£16,417
		4	£16,931
		5	£17,491
		6	£18,006
Trainee Senior Support Worker scp 7 – 10	Senior Support Youth Worker scp 9 – 12	7	£18,636
		8	£19,260
		9	£20,055
Trainee Youth Worker scp 11 – 14	Youth Worker scp 13 – 16	10	£20,677
		11	£21,682
		12	£22,665
		13	£23,679
Trainee Youth Worker scp 15 - 18	Youth Worker scp 17 - 20	14	£24,730
		15	£25,446
		16	£26,194
		17	£26,929
		18	£27,670
Trainee Team Leader scp 20 - 23	Team Leader scp 22 - 25	19	£28,404
		20	£29,141
		21	£29,969
		22	£30,907
		23	£31,820
		24	£32,737
Senior Team Leader scp 25 - 28	Senior Team Leader scp 27 - 30	25	£33,662
		26	£34,585
		27	£35,511
		28	£36,446
		29	£37,375
		30	£38,304
Job Title	Salary range	Job Title	Salary range
Support Worker	Scp 3 – 6	Trainee Support Worker	Scp 1 – 4
Senior Support Youth Worker	Scp 9 – 12	Trainee Senior Support Youth Worker	Scp 7 – 10

Youth Worker	Scp 13 – 16	Trainee Youth Worker	Scp 11 – 14
Youth Worker	Scp 17 – 20	Trainee Youth Worker	Scp 15 – 18
Team Leader	Scp 22 – 25	Trainee Team Leader	Scp 20 – 23
Senior Team Leader	Scp 27 - 30	Senior Team Leader	Scp 25 – 28

Appendix D

Salary + Oncosts
£21,971.73
£22,819.63
£23,534.09
£24,312.49
£25,028.34
£25,904.04
£26,771.40
£27,876.45
£28,741.03
£30,137.98
£31,504.35
£32,913.81
£34,374.70
£35,369.94
£36,409.66
£37,431.31
£38,461.30
£39,481.56
£40,505.99
£41,656.91
£42,960.73
£44,229.80
£45,504.43
£46,790.18
£48,073.15
£49,360.29
£50,659.94
£51,951.25
£53,242.56